

**AENU is looking for an
Analyst / Associate (m/f/d)
Full-time, Flexible Hours; starting date ASAP**

About us

AENU stands for a new era of impact venture capitalism with value-additive capital for tech entrepreneurs who solve the climate crisis. We invest in technologies which have the potential to reduce 50Mt CO₂e at scale and aspire to be the go-to early stage climate tech investor for European climate tech founders.

Why join?

We are at a critical time in our history. Climate change has become the biggest threat to our planet and future generations. With the founder-led climate impact VC fund AENU, we are looking to create a sizable and measurable positive impact on the planet and society, turning the challenges we are facing into an opportunity to create a better future.

We are looking for an Analyst / Associate rockstar who seeks a purpose-driven job with high responsibility in a flexible, international and welcoming work environment.

Your Responsibilities

- Investing & Due diligence:
- Contribute to executing our investment strategy by identifying the most promising impact ventures, conducting founder calls and writing investment memos
- Cover key due diligence items, such as 1) financial and impact assessments, 2.) competitor research 3) reference calls with customers and industry experts
- Portfolio management: Support our portfolio companies in tandem with a senior investment team member
- Thesis building: Conduct market research to help identify new impact investment trends and opportunities
- Ecosystem & deal flow: Represent AENU at conferences to meet entrepreneurs and build relationships within the ecosystem
- Operations: Support investor relations, fund reporting, marketing and hiring activities

Qualifications & profile

- University degree: strong preference for applicants with an engineering or science degree
- Professional experience: You have 1-3 years of relevant work experience in a fast-paced environment, such as in VC, PE, a startup, management consulting or investment banking
- Domain expertise: You are knowledgeable of current developments in the impact and climate tech scene

- Skillset: You have the following strengths:
 - Outstanding analytical and research skills
 - Independent, solution-oriented thinker and worker; team player with an entrepreneurial, creative problem-solving and self-starter mindset
 - Ability to work effectively in a fast-paced environment and manage many parallel tasks
 - Succinct and empathetic communications (written & verbal)
 - Full proficiency in English
- Mission-alignment: You are passionate about our work in impact and sustainability

Your package benefits

- Competitive salary plus carried interest participation
- Attractive perks-package including mobility, health, and professional development budget
- Possibility to work from our Berlin office and partially from home or other European hubs
- Option to spend a few weeks p.a. working from remote locations (“workation”)
- Opportunity to work with an amazing mission-driven team, which strives to create a sizable impact for the planet and society, and drives positive change in the VC & tech community
- Access to a wide and empowering network in the startup, venture and impact / sustainability ecosystem

Equal opportunity employment

AENU is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

Further information:

Job type: Full-time, with flexible hours, starting ASAP

Location: Berlin and home office / remote work options, work permission in Germany required

Your application:

Send your CV until January 17th, 2025 (without any personally identifiable information like picture, name or birthdate). Additionally, answer the following two questions (max 200 words each): (1) what is your impact VC thesis? (2) which climate tech startup should we not miss to invest?

Contact: join@aenu.com

Incomplete applications will not be considered